



Town of East Bridgewater

Fire Headquarters
268 Bedford Street
East Bridgewater, Massachusetts 02333

Timothy M. Harhen
Fire Chief

Emergency: 911
Business Office: 508-378-2071
Fax: 508-378-1627



Craig R. Winsor
Deputy Fire Chief

EMPLOYMENT OPPORTUNITY EXPERIENCED FIREFIGHTER/PARAMEDIC

The East Bridgewater Fire Department is accepting applications, with resumes, for **experienced** Firefighter/Paramedics until the position(s) are filled. **Applicants MUST be certified paramedics. Applicants who have been Pro Board-certified FF I/II with at least five (5) years' full-time experience will be given preference.** The applicant must be a non-smoker and is prohibited from using tobacco and marijuana products while employed. Women, minorities, and military veterans are encouraged to apply. This position is subject to a minimum one (1) year probationary period. Applications will be accepted until the position is filled.

Benefits per the current Collective Bargaining Agreement include:

- Base salary range for Firefighter/Paramedic is \$64,422.37 - \$88,757.66, max after 20 years.
- **Experienced career firefighter/paramedics will start at a higher step, plus have benefits pro-rated commensurate with their years of experience.**
- Six (6) weeks' vacation leave after 20 years of service.
- 14 paid holidays per year (7 paid, 7 used as time-off) and 28 hours of personal leave.
- Paid sick leave.
- Longevity pay after five (5) years of service with the Town.
- Tuition reimbursement.
- Education incentive depending on college credits/degree(s) 4% for 12 credits, 6% for 30 credits, 10% for associates degree, 12% for bachelor's degree and 15% for a master's degree added to base salary for certain degree programs per the Collective Bargaining Agreement.
- Uniform allowance.
- Town pays 70% of Health Insurance premiums for HMO's, 60% for PPO's, 50% for Dental.

Applicants selected for employment and prior to beginning employment **MUST** pass a physical exam, including a drug test; pass a thorough background check, including CORI; Pass a MA Human Resources Physical Abilities Test (PAT). Selected applicants must submit a copy of ACLS, PALS, CPR and EMT-P certifications; a certified copy of certificate of birth; a copy of high school diploma or GED; a copy of a valid driver's license and a ten (10) year driving record.

Applicants selected for employment will be subject to the following within one (1) year of employment:

- Successful completion of the Massachusetts Firefighting Academy Career Recruit Program and must be Pro Board certified to the level of Firefighter I/II (subject to Academy availability). **Preference will be given to applicants who are already certified FF I/II and do not need to attend the academy.**
- Residency per the current Collective Bargaining Agreement which is 20 miles from East Bridgewater, within one (1) year of employment.

Applications can be obtained in person at the Fire Department or at www.eastbridgewaterma.gov in the Employment Opportunities section. Submit all correspondence to:

Chief Timothy M. Harhen
East Bridgewater Fire Department
268 Bedford Street
East Bridgewater, MA 02333

Posted: May 6, 2024